



Athletics Director (AD)

Position Summary: The AD provides strategic leadership and operational oversight for the K-12 athletics program, ensuring it aligns with the school's mission to cultivate wisdom and virtue. This role is responsible for fostering a culture of Christ-centered sportsmanship, excellence, and discipline. The AD will manage all aspects of the athletics department, including coaching staff development, budget management, scheduling and facility operations, while integrating the principles of classical education into the physical development of students.

Professional Duties and Responsibilities

- **Mission Integration:** Develop and implement an athletics philosophy that integrates a Christian worldview and classical pedagogy, while emphasizing the unity of body, mind, & soul.
- **Coach Recruitment & Development:** Recruit, hire, train, and evaluate coaches who model Christian character and possess high technical competence.
- **Program Management:** Oversee the organization and administration of all athletics teams, grades K-12, ensuring appropriate participation levels and competitive balance.
- **Scheduling & Logistics:** Manage all game and practice schedules, coordinate transportation, and secure officials and referees for all home contests.
- **Budget Oversight:** Develop, present, and effectively manage the athletics department budget, including purchasing equipment, uniforms, and facility maintenance needs.
- **Facility Stewardship:** Oversee the maintenance, safety, and scheduling of all athletics facilities (gymnasiums, fields, weight rooms) to ensure they are game-ready and safe for student use.
- **Compliance & Safety:** Ensure full compliance with state athletics association rules, league bylaws, and school policies; maintain up-to-date health and safety protocols.
- **Student Discipleship:** Mentor student-athletes in conflict resolution, leadership, and humility, handling disciplinary issues with a redemptive and restorative approach.
- **Communication:** Serve as the primary liaison between the athletics department and the school community, maintaining clear communication with parents, faculty, and the public regarding schedules, policies, and program updates.
- **Event Management:** Supervise home athletics events, ensuring a hospitable environment for visiting teams and spectators, and managing gate receipts and concessions where applicable.
- **Booster & Fundraising:** Collaborate with Advancement and the Patriot Club to coordinate fundraising initiatives and promote school spirit.
- **Academic Collaboration:** Work closely with the Academic Dean and faculty to monitor the academic progress of student-athletes, enforcing eligibility requirements that prioritize academic standing.
- **Community Relations:** Represent the school at league meetings and civic functions, building positive relationships with other schools and the broader community; Oversee social media platforms pertaining to Habersham athletics.
- **Summer Programs:** Develop and oversee off-season & summer athletics camps and clinics to build skills in younger students and engage the community.