



The Invitation

The Habersham School is seeking a Head of School to lead a mission-driven, Pre-K through 12th grade Covenantal Christian Classical School serving families of Savannah, Georgia. The Head of School partners with Habersham's leadership team, families and the school community to achieve Habersham's mission, "Partnering with God as His servants in seeking the restoration of His image in our students through education."

The Habersham School exists to provide Savannah an education grounded in the orthodox Christian faith and the classical tradition that equips students to thoughtfully pursue moral beauty and eternal purpose in the modern world. This means developing an acute awareness of what high character looks like in the life of the individual and how this translates to the benefit of all who surround us. High character in our citizens leads to societal flourishing.

The Habersham School operates on a single campus in the city of Savannah, Georgia. As the oldest city in Georgia, Savannah boasts historical charm with city squares and cobblestone streets as well as significant growth over the last 20 years. Our school is located on the grounds of Bible Baptist Church (BBC) in Savannah where we currently have a long-term lease for approximately 27,000 square feet of classroom/office space and another 12,000 square feet of Athletic areas.



The Board of Trustees of Habersham invites you to consider this opportunity to build on our foundation of strong values, rigorous academic and extracurricular programs and community-minded perspective to lead our profound community through inspiring our faculty, students and families to develop, excel and advance our unified mission.

The Opportunity

The next Head of School of The Habersham School will have an opportunity to build on our foundation by:

- Cultivating a school culture that is grounded in our Christian and classical values, academically rigorous and focused on relationships within our community.
- Creating development and leadership opportunities for faculty and staff while maintaining high expectations of program delivery.
- Growing enrollment at a calculated pace to create a deeper positive impact in Savannah while also creating opportunities for further development of our facilities and increases in financial aid.
- Ensuring exceptional academic and extra-curricular programming that will enhance the value of a Habersham education.

The Position

The next Head of School will champion and lead a dedicated faculty and supportive school community to achieve the purpose, mission, strategic priorities, and goals of the school. Evidence of success will be ensuring excellence with regard to:

- A Thriving Community through continual healthy enrollment growth and organizational development that enhance the daily fulfillment of Habersham's mission.



- Student Opportunities that support the development of well-rounded graduates who thrive academically, athletically, artistically, and spiritually.
- Fund Development for the future growth and maintenance of Habersham. Of particular importance is the continuation of our partnership with BBC which accommodates projected growth and continues to support the school's mission and programs.

Qualifications & Desired Attributes

The next Head of School will be:

- Experienced in both teaching and school leadership positions.
- A recruiter and developer of quality faculty and leaders.
- Capable of initiating or substantially expanding donor bases and the dollars raised through fund development.
- Adept at engaging the Board of Trustees to be an effective ally.
- Able to mobilize various stakeholders to achieve challenging goals.
- A strategic leader who can guide the school to think and execute beyond day-to-day and towards key priorities.
- Experienced with accreditation processes and procedures.
- Outstanding, wise and relentless in communicating effectively with all constituencies of the school, including faculty, staff, students, families, donors, the Board of Trustees, community, etc.
- Adept at operational execution.
 - Efficient: Moves people and priorities quickly to conclusion.
 - Follow-through: Gets it done right on time; no excuses.
 - Attention to detail: Ensures very high professionalism and excellence.

The ideal candidate will be someone who embodies the following core values and character traits:

- A deep conviction of orthodox and historic Christian beliefs with a track record of living out that faith.
- Impeccable integrity.
- Highly relational.
- Values exceptional teamwork.
- Models and demands high standards of excellence.
- Inspires enthusiasm.
- Models and values intellectual pursuits.
- Adaptable and encourages adaptability in others.
- Leads proactively rather than reactively.
- Attentive and compassionate listener.



About the School

Plato, in his seminal work *The Republic*, summarized what he believed was the root of the long-term success or failure of a given society by saying this: "Our cities are what they are, because our citizens are who they are."

With this insight in mind, The Habersham School has developed a school culture and course of study that is built to graduate citizens who know how to ask meaningful and probing questions while wrestling through real-life complexities to implement real-life solutions to societal challenges. In short, the school seeks to cultivate mature and responsible citizens.



Habersham is fully accredited with excellence by the Georgia Accrediting Commission as well as a member of the Georgia Association of Private & Parochial Schools and the Society for Classical Learning. Habersham is currently pursuing accreditation with the Society for Classical Learning.

Established in 2012, we are a non-denominational, Christ-centered and classical school serving Pre-K through 12th grade with more than 290 students and growing. We moved to our current campus at BBC in the summer of 2023. We fully occupy a two story academic building with classrooms, offices, a school library, and an assembly/lunch room. In addition, we have a visual arts building, a school branded gymnasium with weight room, athletic fields, and the use of multiple playgrounds and recreational spaces.

House System

Habersham's House System provides students with rich traditions and hands-on leadership opportunities that foster friendship, service, hospitality, and competition. More than a character-building program, the House System is the embodiment of community at

The Habersham School.

Beyond social cliques and grade level confines, it unites students of all kinds-artists and scientists, thinkers and doers, athletes and thespians- granting students from throughout the school the opportunity to work alongside one another.



Academic Overview

A liberal arts education is central to Habersham's mission of "seeking the restoration of God's image in our students." First conceived by the ancient Greeks and then fully fleshed out in the Middle Ages, the liberal arts tradition is more than subjects to be mastered. Rather, the seven liberal arts, when properly grounded in a formative early education and motivated by a desire to love the things that God loves, are tried and true ways of developing the moral and intellectual virtue necessary for seeking true wisdom.

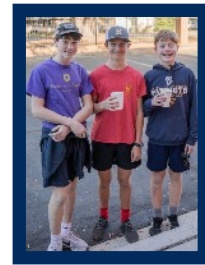


The **Early Education** program at Habersham offers a nurturing, Christ-centered curriculum. Pre-K and Kindergarten classes learn by participating in hands-on experiences from a curriculum that covers early literacy, handwriting, math, science, history, and the Bible.

The **Lower School** provides a strong foundation for students to grow and thrive. Learning centers around "Living Books", oral narration, and hands-on experiences. Lower school teachers use many sources and a variety of methods and activities to ensure high-quality learning in a Christ-centered classroom.



The **Middle School** at Habersham specifically meets the needs of early adolescent students. As a critical time in a child's development, Habersham provides an environment focused on acceptance, value, and purpose. Academic subjects are integrated and infused with the Christian faith, and students are shepherded in their development of wisdom and virtue.



The **Upper School** at Habersham strives to prepare students for living wisely and virtuously in their college years and beyond. By employing teachers who care about the students and their success, Habersham helps students prepare for college academically and through a deeper connection with Christ. With guidance, young adults develop a deeper understanding of the Christian faith. By creating an intense and engaging learning atmosphere, students are challenged but also loved, helping them grow in wisdom and virtue.

The mission of The Habersham School can also be expressed as “equipping students to pursue moral beauty and eternal purpose in the modern world.” Grounded in piety and governed by theology, the Christian classical liberal arts tradition aids our students in the pursuit of moral beauty and eternal purpose unifying their knowledge in God, who is the creator and sustainer of all things, and directing their knowledge to its true and proper end, worshipping and serving Christ. It is our desire that in pursuing such an education, our students will graduate as thoughtfully engaged, culturally aware, and community minded disciples of Christ who demonstrate a life well lived by integrating faith and practice.

To learn more about our academic program visit <https://thehabershamschool.org/academics/>

Fine Arts

At the foundation of the Liberal Arts are gymnastic and music, which shape us to be receptive to the acquisition of both moral and intellectual virtues. As students learn to be artists, they engage in gymnastic by training the body in various skills essential to visual art, drama and music. For example, the hand must learn to draw a straight line, the voice to match pitch, the face to clearly portray an idea. Similar to a sport or other course of study, the intellectual



virtues of discipline, self-control, and perseverance are developed within the pursuit of these skills. In turn, reception of moral virtue is sought in music, the turning of the soul towards truth and goodness. In the fine arts, inspiration through observation and creation are the means of this redirection of the soul. As students study master works of visual art, music and drama they are confronted by the splendor of harmony and truth. This experience fuels a desire to create art of similar quality in response. These two experiences of inspiration and creation begin a cycle of sustained wonder

and love for that which is true and good.



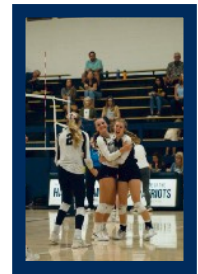
Fine arts are continuously woven into a Habersham education. Rather than relegating the arts to a talented few, we require all students to take foundational courses in each fine art. A distinctive feature of the Fine Arts education at Habersham is that we exceed the expectation for students to simply create art and learn basic skills and methods. In addition to understanding foundational concepts and techniques, we seek for students to be well-versed in the history and traditions of Visual Art, Music, and Drama.

Students are offered opportunities to display their artistic skills publicly through our Arts Nights, Service of Lessons & Carols, and various Drama Productions. These events also serve to enrich the school community as we enjoy together the richness and diversity of God and His gift of beauty. The school also sponsors a Conservatory Program on site which allows students to access after-school lessons with local musicians.

Athletics



The Habersham School's athletics programs afford student-athletes an opportunity to enrich and extend their Habersham experience. Throughout seasons of competition, under the leadership of our coaches, student-athletes have access to unique opportunities for relational, spiritual, intellectual, and physical growth. Athletic participation promotes leadership, physical fitness, discipline, teamwork, sportsmanship, responsibility, and accountability.



In less than ten years, Habersham has produced eighteen State Championships (Volleyball- 2015, 2016, 2018, 2019, 2020 ,2021; Cross Country- 2022, 2023, 2024; Swimming- 2018, 2019, 2020, 2021; Tennis- 2021 2022, 2023, 2024; Baseball- 2021) and multiple All-State and All-Region awards from players and coaches, all at the GAPPS level.



JV and Varsity offerings include Cross Country, Volleyball, Basketball, Baseball, Track, Tennis, and Golf. Middle school offerings include Cross Country, Volleyball, Basketball, Swimming, Track, and Tennis, and students compete locally with other Savannah private schools.

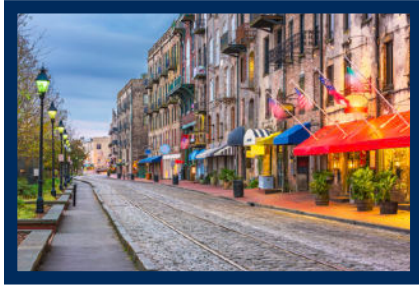
The Community of Savannah, Georgia

Established in 1733 on the Savannah River, Savannah is the oldest city in Georgia and one of the South's most popular tourist destinations. Savannah's downtown historic district features cobblestone streets, stately architecture, and a picturesque waterfront. The city was originally designed with twenty-four garden squares, which are surrounded by churches, businesses, museums, and homes. Upscale shopping, renown dining, rooftop views and local theater make evenings downtown a treat for tourists and locals alike. Weekends are filled with outdoor festivals, live music, and cultural events. Outdoor recreation is enjoyed throughout the coastal city, and the beautiful beaches of Tybee Island are just 20 minutes from downtown.



Savannah's robust economy is driven by various industries including the Georgia Ports, manufacturing, healthcare, film, tourism, and the military. The Savannah/Hilton Head International Airport is served by ten airlines, which provide daily flights to destinations across the country. Several universities have made





Savannah their home, including the Savannah College of Art & Design (SCAD), which has further established the city's thriving arts community. Sports enthusiasts are very proud of the Savannah Bananas baseball team, the Ghost Pirates professional hockey team, and the newly established professional women's basketball team, Savannah Steel.

The Process of Candidacy:

The Habersham School is currently accepting applications for the Head of School position for the 2027-2028 school year. Although applications are welcome until a Head of School is selected, candidates should submit materials by October 15, 2026 to ensure full consideration. The new Head of School is expected to begin work in the summer of 2027.

Prospective candidates are encouraged to contact Mrs. Natalie Puljung at npuljung@thehabershamschool.org with CVs and questions.

Resource Links:

The Habersham School <https://thehabershamschool.org/>

School mission and vision <https://thehabershamschool.org/about/#mission>

Statement of Faith <https://thehabershamschool.org/wp-content/uploads/2021/04/Statement-of-Faith.pdf>

Academic Cornerstones <https://thehabershamschool.org/academics/#portrait>

Savannah, Georgia <https://www.savannah.com/>